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Presented by the Division of Industrial and Organizational Psychology of the on Innovation and Knowledge Management (Editors: Neil Anderson & Ana Cristina Costa), Innovation and Creativity at Work: Psychological and Organizational Strategies. Farr, J.L. and Tippins, N.T. (Eds.), Handbook of Employee Selection .

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View Neil Anderson's (United Kingdom) professional profile on LinkedIn. (2005) and the Handbook of Industrial, Work, and Organizational Psychology by Sage (2001), the latter currently being updated as a three-volume Second Edition . for the Work and Organization Research Centre within the Business School.

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European Journal of Work and Organizational Psychology, 13(1), 52-78. doi: 2. Abstract. This study examines the impact of socially-oriented socialization tactics on newcomer perceived and actual value-based person-organization (P-O) fit, and Handbook of Industrial, Work & Organizational Psychology,. Vol. 1, (pp.

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